

AUSTRALIAN GENDER ECONOMICS WORKSHOP 2023



DATE	9-10 February 2023
VENUE	Curtin 137 St Georges Terrace, 137 St Georges Terrace, Perth 6000
COCKTAIL RECEPTION	The George, 216 St Georges Terrace, Perth 6000 Wednesday 8 February, 5.30pm
DINNER	The Stables, 888 Hay St, Perth 6000 Thursday 9 February, 6pm

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AGEW 2023 PROGRAM

Wednesday 8th February

5.30-7.30 **Welcome cocktail**
The Georges, 216 St Georges Terrace, Perth 6000

Thursday 9th February

8.30-9.00 **Introductions and acknowledgment to country**
Session Chair: Silvia Salazar, BCEC

BCEC welcome: Silvia Salazar, Chair of AGEW's organising committee and BCEC
Curtin University welcome: Jeremy Kilburn, Provost, Curtin University
WEN welcome: Tina Rampino, WEN representative of QLD

9.00-10.00 **Keynote speaker: Donna Ginther**
Women in the Economics Profession: Where We Stand and What Can be Done.

10.00-10.20 **Speech: Leonora Risse**
Lifting diversity and inclusion in economics: How the Australian Women in Economics Network put the evidence into action.

10.20-10.45 **Morning tea**

10.45-12.15 **Parallel session 1-A: Early childhood**
Session Chair: Kristen Sobeck, ANU

Intergenerational Impacts from the World's Largest Early Childhood Program, *Saravana Ravindran (National University of Singapore)*

Discussant: Abhishek Dureja, Indira Gandhi Institute of Development Research

Sequencing Information: Nudging Mothers to Early Initiation and Exclusive Breastfeeding, *Talitha Chairunissa (National University of Singapore)*

Discussant: Saravana Ravindran, National University of Singapore

The Impact of Child Abuse on Suicidal Ideation in Children: Evidence from South Korea, *Elcin Tuzel (University of Queensland)*

Discussant: Astghik Mavisakalyan, BCEC

Parallel session 1-B: Fertility and women's labour force participation

Session Chair: Alison Preston, UWA

Women's Liberation, Household Revolution, *David Weiss (Tel Aviv University)*

Discussant: TBD

Women's Economic Opportunities in the NSW Labour Market and the Impact of Early Childhood Education and Care, *Nick Wood and Aruna Sathanapally (NSW Treasury)*

Discussant: TBD

Fertility Choice and Human Capital Investment in Emerging Countries, *Trang Le (University of Adelaide)*

Discussant: Silvia Griselda, Bocconi University

12.15-13.30 Lunch (Building 139 St Georges Terrace)

13.00-13.30 Poster session (Building 139 St Georges Terrace)

- 'Lean In' a Little More: A Critical Analysis of Neo-classical Economic Assumptions about Workplace Gender Relations in Australia's Largest Financial Services Organisations, *Kath Deakin (Swinburne University of Technology)*
- Financial Literacy, Gender and Investment Choices, *Xin Wen (University of New South Wales)*
- Children's health and gender equity across countries, *Linh Vo (University of Queensland)*
- The Relative Deprivation of Women in Developing Countries; What Role for Empowerment?, *Boipelo Freude (Pretoria – South Africa)*
- JobSeeker Payment: Understanding economic and policy trends affecting Commonwealth expenditure, *Liyi Pan and Lynette Yap (Parliamentary Budget Office)*

13.30-14.30 Keynote speaker: Jessica Pan

Children and the Remaining Gender Gaps in the Labor Market
Session Chair: Alison Preston, UWA

14.30-15.00 Afternoon tea

15.00-16.30 Parallel session 2-A: Health

Session Chair: Mike Dockery, BCEC

Environmental Policy and Gender Health Gap, *Liwen Guo (The University of NSW)*

Discussant: David Weiss, Tel Aviv University

Demand and Supply Side Incentivization and Child Health Outcomes: Evidence from India, *Abhishek Dureja (Indira Gandhi Institute of Development Research)*

Discussant: Talitha Chairunissa, National University of Singapore

The Impact of Female Education on Child Marriage, Maternal Healthcare Utilization, and Infant Health: Evidence from Vietnam, *Trang Dang (University of Adelaide)*

Discussant: Ho Minh Chi, Ho Chi Minh City Open University

Parallel session 2-B: Discrimination and labour market barriers

Session Chair: Astghik Mavisakalyan, BCEC

Employment Discrimination and Labor Market Protections for Sexual Minorities in Brazil, *Jennifer Graves (Autonoma University of Madrid)*

Discussant: Kristen Sobeck, Australian National University

Working from Home and Careers in the Post-Covid Context: Evidence from a Discrete Choice Experiment, *Agnieszka Kasperska (University of Warsaw)*

Discussant: Kath Deakin, Swinburne University of Technology

Disrupting Gender Imbalances in Labor Markets: Field Experiments on the Impact of Artificial Intelligence in Recruitment, *Mallory Avery (Monash University)*

Discussant: Silvia Salazar, BCEC

18.00

Dinner

The Stables Restaurant, 888 Hay Street, Perth.

Friday 10th February

9.00-10.00 **Keynote speaker: Lisa Cameron**
Gender Inequality and Social Norms in the Developing World
Session Chair: Simon Chang, UWA

10.00-10.30 **Morning tea**

10.30-12.00 **Parallel session 3-A: Education**
Session Chair: Tina Rampino, UQ

The Gender Gap in Math: What are we Measuring?, *Silvia Griselda (Bocconi University)*
Discussant: Alison Preston, University of Western Australia
Universal Secondary Education, Schooling and Women's Empowerment: Evidence from Uganda,
Douglas Kazibwe (Deakin University)
Discussant: Trang Dang, University of Adelaide
Same-Gender Peer Role Models in Education, *Bhagya Gunawardena (University of Queensland)*
Discussant: Elcin Tuzel, University of Queensland

Parallel session 3-B: Gender roles
Session Chair: Silvia Salazar, BCEC

Gender Role Attitudes and Labour Market Outcomes of Women in Australia, *Alison Preston (UWA)*
Discussant: Anup Basu, Queensland University of Technology
Delegating Financial Decisions to the Spouse: Experimental Evidence in Older Couples, *Anup Basu (Queensland University of Technology)*
Discussant: Leonora Risse, RMIT
Unseen and uncounted: By how much is "women's work" undervalued in the economy? And why does it matter?, *Leonora Risse (RMIT)*
Discussant: Silvia Salazar, BCEC

12.00-13.00 **Lunch (Building 139 St Georges Terrace)**

13.00-14.30 **Parallel session 4-A: Women in developing countries**
Session Chair: Abebe Hailemariam, BCEC

The Economic Circumstances of Widows in Vietnam, *Ho Minh Chi (Ho Chi Minh City Open University)*
Discussant: Xin Wen, University of New South Wales
How do experiences of climate shocks shape gender role attitudes on labor, household responsibilities and politics? A micro-level analysis of 33 African countries, *Suneha Seetahul (University of Sydney)*
Discussant: Abebe Hailemariam, BCEC
Women's Inheritance Rights and Time Use in India, *Tanu Gupta (Indian Statistical Institute)*
Discussant: Tina Rampino, University of Queensland

Parallel session 4-B: Gender Wage Gap

Session Chair: Simon Chang, UWA

Greedy jobs and the gender wage gap, *Kristen Sobeck (Australian National University)*

Discussant: *Jennifer Graves, Autonoma University of Madrid*

Occupational segregation and the gender wage gap in Australia, *Michael Dockery (Bankwest Curtin Economics Centre)*

Discussant: *Mallory Avery, Monash University*

A study of the determinants and the costs and benefits of working from home: a pre-pandemic and pandemic analysis, *Elisa Birch (University of Western Australia)*

Discussant: *Agnieszka Kasperska, University of Warsaw*

14.30-15.00 Student prize and concluding remarks

Student prize: *Astghik Mavisakalyan, Head of the AGEW steering committee*

Concluding remarks: *Alan Duncan, Director BCEC*

14.30-15.00 Afternoon tea

15.00-16.30 Policy symposium: Domestic violence and public policy

Session Chair: Cassandra Winzar, President of the WA WEN branch and CEDA

Panellists:

- **Alison Evans**, CEO, Centre for Women's Safety and Wellbeing.
- **Nicole Leggett**, Executive Director, Office for Prevention of Family and Domestic Violence, Department of Communities.
- **Corina Marin**, CEO, Aboriginal Law Services WA.
- **Anu Rammohan**, Professor, University of Western Australia, Department of Economics

KEYNOTE SPEAKERS

Thursday, February 9th at 9am

Professor Donna Ginther is the Roy A. Roberts & Regents Distinguished Professor of Economics and Director of the Institute for Policy & Social Research at the University of Kansas and a Research Associate at the NBER. Prior to joining the University of Kansas faculty, she was a research economist and associate policy adviser in the regional group of the Research Department of the Federal Reserve Bank of Atlanta from 2000 to 2002 and taught at Washington University and Southern Methodist University. Her major fields of study are scientific labor markets, gender differences in employment outcomes, wage inequality, science policy, and investments in children.

Professor Donna Ginther



Dr. Ginther has published in several journals, including Science, Journal of the American Statistical Association, Journal of Economic Perspectives, Demography, and the Papers and Proceedings of the American Economic Association. She has also received research funding from the National Science Foundation, the National Institutes of Health, the Alfred P. Sloan Foundation, and the Ewing Marion Kauffman Foundation. Her research has been featured in several media outlets including the Economist, New York Times, Washington Post, USA Today, NPR, and the Boston Globe.

Dr. Ginther testified before the Subcommittee on Research and Science Education of the U.S. House of Representatives on the Fulfilling the Potential of Women in Academic Science and Engineering Act of 2008 and the Working Group on Women in the 21st Century Workforce, U.S. House of Representatives. She has also testified before the Kansas Legislature on several occasions about social safety net and tax policy. Dr. Ginther has advised the National Academies of Science, the National Institutes of Health, and the Alfred P. Sloan Foundation on the diversity and future of the scientific workforce. She is currently Vice President of the Southern Economic Association and previously served on its Board. She is a member of the American Economic Association Committee on Equity, Diversity and Professional Conduct and previously served on the Nominations Committee and the Board of the Committee on the Status of Women in the Economics Profession.

A native of Wisconsin, Dr. Ginther received her doctorate in economics in 1995, master's degree in economics in 1991, and bachelor of arts in economics in 1987, all from the University of Wisconsin-Madison.

Associate Professor Jessica Pan

Thursday, February 9th at 1.30pm



Jessica Pan is an Associate Professor of Economics at the National University of Singapore. She is also a Research Fellow at the Institute of Labor Economics (IZA) and the Centre for Economic Policy Research (CEPR). She received a Bachelor's in economics from the University of Chicago, followed by an MBA and PhD from the University of Chicago, Booth School of Business.

Jessica's research focuses on applied topics in labor economics and the economics of education. Her recent work focuses on gender differences in labor market and educational outcomes; international migration and the labor market effects on source and host countries; and topics in labor economics such as discrimination, marriage markets, and the returns to education. Her work has been published in several leading peer-reviewed journals, including the Quarterly Journal of Economics, the Review of Economic Studies, the Journal of Labor Economics, and the American Economic Journal: Applied Economics.

Professor Lisa Cameron

Friday, February 10th at 9am



Professor Lisa Cameron is the James Riady Chair of Asian Economics and Business in the Faculty of Business and Economics at the University of Melbourne and Program Director of the Disadvantage and Wellbeing in the Asia-Pacific group at the Melbourne Institute, University of Melbourne. She is an empirical micro- and development economist whose research examines issues of social welfare and poverty with a focus on the welfare of disadvantaged groups, including women.

Her work on gender inequality includes research on the relationship between cash transfers and domestic violence; the consequences of criminalising sex work; a body of work on gender inequality in the Indonesian labour market; the consequences of child marriage and determinants of maternal mortality in Indonesia; and most recently an evaluation of an online intervention designed to influence gender norms around women's work. She has contributed to the development of the gender equality programs at international agencies such as the World Bank and for Australia's international aid program.

Her research has been published in leading international peer-reviewed journals, including Science and the Quarterly Journal of Economics and has been featured in media outlets, including the New York Times, The Economist and Time Magazine. She is an Affiliated Professor of the Massachusetts Institute of Technology's Poverty Action Lab (J-PAL) and a Fellow of the Australian Academy of Social Sciences. She received her PhD in economics from Princeton University in 1996.

POLICY SYMPOSIUM



Alison Evans

Centre for Women’s Safety and Wellbeing

Alison Evans is the Chief Executive Officer of the Centre for Women’s Safety and Wellbeing. Prior to this, Alison was the Director of Domestic, Family and Sexual Violence at the Centre. Other roles include Executive Director of the Women’s Community Health Network WA.

Alison is a member of numerous bodies including the National Women’s Safety Alliance and Board member of the National Association of Services Against Sexual Violence. Alison has substantive knowledge of violence against women, gender inequity and inequality and their implications for women’s health and wellbeing, life chances and choices and access to services, supports and safety. Alison is committed to collaborative practice and supports the leadership of victim survivors to amplify their voices and create change.

Dr Nicole Leggett has been appointed as the Executive Director for the Office for the Prevention of Family and Domestic Violence.

Nicole has worked in the family violence sector for more than 16 years, starting with the then peak body – the Women’s Council for Domestic and Family Violence Services. She commenced with the Department of Communities in 2008, working in and around prevention of family violence policy, service delivery, program development and training.

Over the years, Nicole has led significant policy and program reform across both State and Commonwealth government including changes to our laws and ways of working to improve protections for victim-survivors, create accountabilities for perpetrators and to work towards keeping children safe and together with the non-offending parent as a first priority.

She has held several senior leadership positions – establishing the Office for Prevention of Family and Domestic Violence and most recently leading the Royal Commission Implementation Team.



Nicole Leggett

Department of Communities



Corina Martin
Aboriginal Law Services WA

Corina Martin is a Mulgyn Jaru/Kitja and Gooniyandi woman born and raised in Broome, Western Australia. Her qualifications include a Bachelor of Marketing and Media and Bachelor of Law.

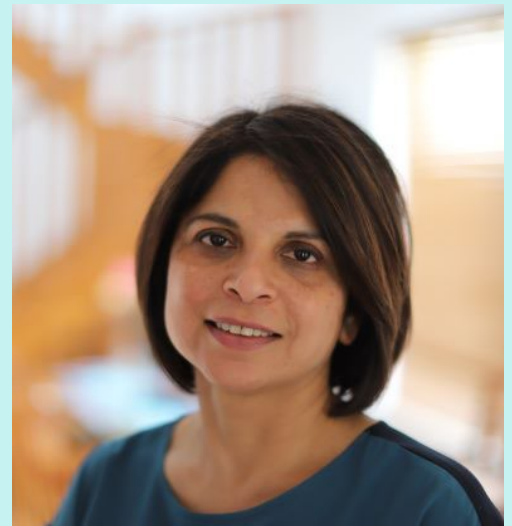
Corina was admitted to the Supreme Court of Western Australia as a barrister and solicitor in 2006. She was the Principal Legal Officer of the Aboriginal Family Legal Service before becoming the Chief Executive Officer. In 2022 Corina was awarded the Indigenous Lawyer of the Year Award at the Women in Law Awards, and in 2023 she was awarded the Medal of the Order of Australia for service to the Law.

Corina has extensive experience in the family violence sector and has sat on numerous executive Boards and Committees dedicated to improving access to legal assistance and preventing family violence in Western Australia.

Anu Rammohan is a Professor of Economics, and Director of International Engagement at the UWA Business School. She is also the Senior Research Fellow at UWA for the Australia Indonesia Centre's Partnership for Australia Indonesia Research's (PAIR) program. Her research is in Development Economics and Health Economics.

The focus of her research has been on understanding household vulnerability and socio-economic factors that can influence maternal and child health outcomes, gender discrimination and food security issues in South and South East Asia. She has received research funding of over \$9 million through competitive research grants from the Australian Research Council, DFAT, Australian Council of International Agriculture Research and the Australia India Institute.

Anu currently serves as a member of the Australian Research Council's College of Experts and was previously on the editorial board of the Economic Record.



Anu Rammohan
University of Western Australia



Cassandra Winzar
CEDA

Cassandra Winzar is an economist and policy advisor with broad experience across the private and public sectors. Cassandra is currently Senior Economist with CEDA – the Committee for Economic Development of Australia. In this role Cassandra provides economic and policy analysis on the WA and national economies and leads CEDA's national research program on delivering better human services. Cassandra is also Chair of the WA Women in Economics Network.

Prior to joining CEDA, Ms Winzar was Principal Economist at the WA Department of Communities and she has also held roles as the WA-based Economist at the RBA, where she provided business liaison, and in Transfer Pricing at EY. Cassandra has a Bachelor of Economics (Honours) and Bachelor of Arts (Asian Studies) from the University of Western Australia.

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The Department of Communities is Western Australia's major human services department that brings together vital services and functions that support individual, family and community wellbeing. Everything we do is about people, place and home.

Women's Interests Portfolio

While there has been significant progress towards gender equality, women continue to experience barriers and inequalities in many aspects of their lives.

Communities helps to support women and drive gender equality through a range of initiatives, including:

- Women's Report Card
- Grants for Women
- Stronger Together: WA's Plan for Gender Equality
- Gender Equality in Procurement: WA Public Sector Pilot
- International Women's Day.

Stronger Together: WA's Plan for Gender Equality

Stronger Together sets out how the government will lead the way to bring about generational change and create a better, fairer and more equitable community in Western Australia.

Stronger Together is being delivered through four Action Plans across 10 years 2020–2030 and will respond to current and emerging priorities in Western Australia.



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Economic Regulation Authority



Western Australia's independent economic regulator



The **Parliamentary Budget Office (PBO)** is an independent and non-partisan department of the Parliament. The purpose of the PBO is to inform parliament by providing costings of policy proposals and analysis of the budget, and to enrich Australia’s democracy through independent budget and fiscal analysis.

The PBO conducts and publishes research to enhance the public understanding of the budget and fiscal policy settings. Examples include:

1. *Budget Explainers* and *Budget Bites* explain topics related to the budget.
2. Series of chart packs, snapshots and short analyses to explore the budget.
3. Interactive tools to probe how changes to parameters affect public debt interest and the Commonwealth fiscal position.

For more information visit pbo.gov.au



BANKWEST CURTIN ECONOMICS CENTRE

The Bankwest Curtin Economics Centre (BCEC) is an independent economic and social research organisation located within the Faculty of Business and Law at Curtin University. The Centre was established in 2012 through the generous support of Bankwest, and pursues a mission to deliver high quality, accessible research that contributes to the wellbeing of families, businesses and communities in Western Australia, nationally and internationally.

The Centre ranks among the top economic and social research groups in the country, and is home to an exceptional team of researchers publishing on a broad portfolio of topics, with particular expertise in labour economics, gender equity, Indigenous wellbeing and public policy.

The Centre’s research and engagement activities are designed to influence policy debates within government, industry and community sectors, and the wider Australian community. Through its reputation as a centre of research excellence, BCEC provides regular media commentary on contemporary economic and social issues.

Women in Economics Network (WEN)

The Women in Economics Network (WEN) was created in 2017 to promote and support the career opportunities, outcomes and recognition of female economists in Australia.

The network spans across the public sector, private sector, academia and education. It is part of the Economic Society of Australia (ESA).

The Women in Economics Network's objectives are to:

- professionally connect and support the career development of women in economics
- increase the representation of women at all levels of the economics profession
- promote public contributions by female economists
- encourage the next generation of women to study economics.

WEN aims to ensure that women in the economics profession are offered the same career opportunities and recognition as their male colleagues, and that women's values, experiences and expertise are part of Australia's economic debates and decision-making processes.

To support its goals, WEN offers a suite of resources and activities for its members, including mentoring programs and other professional development activities, a media and public speaking register, special sessions at the Australian Conference of Economics, and seminar events featuring female speakers.

WEN actively promotes the achievements, contributions and voices of WEN members in wider public forums, and advocates for more gender equitable practices within the profession. This is facilitated through such initiatives as the Australian Gender Economics Workshop and the Women in Economics National Press Club Budget Address.

To inspire more students to consider a career pathway in economics, WEN has invested in a number of resources for students including the online video "Economics... Understanding the World Around You" which is freely available on YouTube.

WEN membership is open to anyone with an interest in economics or the goal for greater gender equality in the profession. Men and people of all genders are welcome to join as members to show their support for WEN's cause. For more information, please visit the WEN website: <https://esawen.org.au/>.

